

COVID-19 Precautionary Measures

The Company recognizes the increased concern regarding the coronavirus (COVID-19). The well-being of everyone here, and of your families, is a primary concern, and we are closely monitoring information through the CDC and state agencies. Keep in mind that the risk of infection with COVID-19 is higher for people who are in close contact with someone KNOWN to have COVID-19, or for those who live or have recently traveled in an area with an ongoing spread of COVID-19. Additionally, those with underlying health issues are at higher risk if they contract the virus.

We are very hopeful that no one here, or a family member, contracts this virus, but in the meantime, below are some recommended strategies published by the CDC that the Company will use as guidelines.

- **Stay home if you are sick:**
 - Employees who have symptoms of acute respiratory illness are recommended to stay home and not come to work until they are free of fever (100.4° F [37.8° C] or greater using an oral thermometer), signs of a fever, and any other symptoms for at least 24 hours, without the use of fever-reducing or other symptom-altering medicines (e.g. cough suppressants). Employees should notify their supervisor and stay home if they are sick.
- **If you report to work and are visibly sick, you will be sent home:**
 - Employees who appear to have acute respiratory illness symptoms (i.e. cough, shortness of breath) upon arrival to work or who become sick during the day will be separated from other employees and sent home. Sick employees should cover their noses and mouths with a tissue when coughing or sneezing (or an elbow or shoulder if no tissue is available).
- **Practice respiratory etiquette and hand hygiene:**
 - Clean your hands often with an alcohol-based hand sanitizer that contains at least 60-95% alcohol, or wash your hands with soap and water for at least 20 seconds. Soap and water should be used preferentially if hands are visibly dirty.
 - Visit the [coughing and sneezing etiquette](#) and [clean hands webpage](#) for more information.
- **Perform routine environmental cleaning:**
 - In your work area, routinely clean all frequently touched surfaces in the workplace, such as workstations, countertops, and doorknobs.
 - No additional disinfection beyond routine cleaning is recommended at this time.

- **Before traveling, take certain steps:**
 - Check the [CDC's Traveler's Health Notices](#) for the latest guidance and recommendations for each country to which you will travel. Specific travel information for travelers going to and returning from China, and information for aircrew, can be found at on the [CDC website](#).
 - Check yourselves for symptoms of [acute respiratory illness](#) before starting travel and notify their supervisor and stay home if they are sick.
 - If you become sick while traveling or on temporary assignment, notify your supervisor, do not come to work, and promptly call a healthcare provider for advice if needed.

If outside the United States, sick employees should follow our health plan's policy for obtaining medical care or contact a healthcare provider or overseas medical assistance company to assist with finding an appropriate healthcare provider in that country. A U.S. consular officer can help locate healthcare services. However, U.S. embassies, consulates, and military facilities do not have the legal authority, capability, and resources to evacuate or give medicines, vaccines, or medical care to private U.S. citizens overseas.

- **Additional Measures in Response to Currently Occurring Sporadic Importations of the COVID-19:**
 - Employees who are well but who have a sick family member at home with COVID-19 should notify their supervisor and should stay home. If an employee is confirmed to have COVID-19, the Company will inform fellow employees of their possible exposure to COVID-19 in the workplace but maintain confidentiality as required by the Americans with Disabilities Act (ADA).

The Company will continue to monitor reliable sources as to any additional precautions that may be needed or required, will continue to evaluate our policies in light of these unique circumstances, and will communicate updates and changes accordingly.

Any questions feel free to reach out to us for assistance.
Momentum Resources, Inc.

<https://www.cdc.gov/> - CDC Website